

## LHELC Council Minutes - 1/16/19

### **Attendees**

Pastor Matt Pfeifer  
Dave Froehlich, President  
Steve Winecke, Elder (via phone)  
Brandon Otto, Treasurer  
Mark Behl, Secretary

### **Opening Prayer**

Pastor Pfeifer began with opening prayer;

### **Pastor's Report**

Pastor Pfeifer reviewed the Pastor's Report, including:

- Attendance, where 2018 Sunday attendance was materially even when compared to 2017. Advent and Lent attendance, however, were down significantly from 2017;
- Christian Education, where Bible class attendance showed some growth from 2017 but Sunday School attendance was down slightly;
- Evangelism, where we conducted a number of outreach efforts during 2018, invested \$5,000 in the Praise & Proclaim ministry, and redesigned our website to be more user- and mobile-friendly;
- The Nuer and Kunama ministries continued in 2018;
- Pastor continues to work with the Wisconsin Lutheran Seminary in the training of Luke Lu to be a Lutheran pastor;
- Other, where we continued to serve ~80 meals to the homeless each week, began cleaning up Watrous Avenue, and conducted a number of fellowship events.

### **Financial Report**

The Council again discussed the 2019 Operating Budget. The General Offerings line item was reduced from the prior version to \$132,000 to more accurately reflect 2018 actual.

To account for the reduction in income, the Council proposed reducing the following line items:

- Conferences (Member): \$1,000 to \$500
- Property Maintenance: \$10,000 to \$9,000
- Church Cleaning: \$9,500 to \$8,500
- MLC Partner Grant: \$1,000 to \$0. The Council discussed replacing this funding with a one-time fundraiser to raise the \$1,000.

The budget will be presented to the congregation for approval at the January Voters Meeting.

### **Trustees**

The railing installation is still in process, but has been delayed by the weather. Dave is going to stay in contact with Craig to ensure it gets completed;

There was no update on the cross steeple;

There was no update on the walnut tree;

**Elders**

No items were discussed.

**Stewardship**

No items were discussed.

**Fellowship**

No items were discussed.

**Evangelism**

No items were discussed.

**Education**

No items were discussed.

**Old Business**

The Synod Convention Delegate was discussed. We need to come up with a name to submit to the synod as the church's delegate.

The Tech Committee proposal to update the audio and video systems in the church was discussed. It was agreed to keep the 2019 budget line item at \$1,000 and allow the committee to prioritize the most beneficial improvements.

There was no update on the HR Committee or the Early Childhood Development Center Committee.

There was no update on the Neola Baccus bequest. We are awaiting a quote on replacing the accordion doors.

The Child Protection Policy was briefly discussed. The policy was updated since the prior meeting with several minor changes and will be presented to the congregation for approval at the January Voters Meeting.

The agenda for the Voters' Meeting was discussed.

**New Business**

The Council discussed several suggested property maintenance items brought to the attention of the Council by a member. It was agreed that these items will be added to the agenda for the next Council meeting.

**Next Meeting Date**

Next meeting date will be Wednesday, February 20, at 8pm.

**Closing**

The Council closed the meeting with the LORD's Prayer.

